

Cooperative Governance

Budget summary

R million	2022/23				2023/24	2024/25
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
MTEF allocation						
Administration	296.5	0.8	3.9	301.2	282.6	295.1
Local Government Support and Intervention Management	132.8	18 360.4	–	18 493.2	19 283.5	20 149.5
Institutional Development	216.2	87 355.7	–	87 572.0	94 353.5	101 765.4
National Disaster Management Centre	106.3	542.9	3.1	652.3	949.4	656.7
Community Work Programme	4 311.2	–	35.0	4 346.2	4 356.9	4 552.7
Total expenditure estimates	5 063.0	106 259.8	42.1	111 364.9	119 225.8	127 419.4

Executive authority Minister of Cooperative Governance and Traditional Affairs

Accounting officer Director-General of Cooperative Governance

Website www.cogta.gov.za

The Estimates of National Expenditure is available at www.treasury.gov.za. Additional tables in Excel format can be found at www.treasury.gov.za and www.vulekamali.gov.za.

Vote purpose

Improve cooperative governance across the three spheres of government, in partnership with provinces, municipalities, civil society and communities, to enable accelerated service delivery.

Mandate

The Department of Cooperative Governance is mandated to develop and monitor the implementation of national policy and legislation to enable government to fulfil its developmental role; develop, promote and monitor mechanisms, systems and structures to enable integrated service delivery and implementation within government; and promote sustainable development by providing support and exercising oversight of provincial and local government. This mandate is derived from the following legislation:

- the Municipal Structures Act (1998)
- the Municipal Systems Act (2000)
- the Disaster Management Act (2002)
- the Municipal Property Rates Act (2004)
- the Intergovernmental Relations Framework Act (2005)

Selected performance indicators

Table 3.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Number of existing cities identified for redesign and refurbishment as smart cities per year	Local Government Support and Intervention Management	Priority 5: Spatial integration, human settlements and local government	– ¹	– ¹	– ¹	– ¹	1	3	6
Percentage of municipal infrastructure grant transferred to municipalities per year	Local Government Support and Intervention Management		100% (R15.3bn)	100% (R16.4bn)	100% (R14.5bn)	100%	100%	100%	100%
Number of work opportunities provided through the community work programme per year	Community Work Programme		280 206	247 466	265 971	250 000	250 000	250 000	250 000
Number of districts and metros implementing the district development model per year	Local Government Support and Intervention Management		– ¹	– ¹	52	52	52	52	52

Table 3.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Number of municipalities in priority district areas supported per year to prevent, prepare and mitigate disaster risks through the implementation of the applicable disaster management plans	National Disaster Management Centre	Departmental mandate	– ¹	– ¹	– ¹	– ¹	10	10	10

1. No historical data available.

Expenditure overview

Over the medium term, the department will focus on funding free basic services to poor communities and subsidising the operating costs of poor municipalities to build institutional resilience; increasing access to basic municipal services for poor households; mitigating the effect of disasters and building resilience within communities; and creating work opportunities through the *Community Work* programme.

Total expenditure is expected to increase at an average annual rate of 8 per cent, from R101.3 billion in 2021/22 to R127.4 billion in 2024/25. Transfers and subsidies account for 95.5 per cent (R342.5 billion) of the department's total expenditure. Expenditure on compensation of employees accounts for 0.3 per cent (R1.04 billion) of the department's total expenditure and is expected to decrease at an average annual rate of 0.9 per cent, from R358.1 million in 2021/22 to R349 million in 2024/25, in line with an expected decrease in the department's number of personnel from 510 in 2021/22 to 455 in 2024/25 because of natural attrition.

Building institutional resilience in municipalities

The local government equitable share is an unconditional transfer that supplements the revenue that municipalities raise to perform the functions allocated to them in the Constitution. It pays for the operations and maintenance of free basic services and subsidises the cost of administration for municipalities with the least potential to cover these costs from their own revenue. To cover an expected increase in the cost of bulk services, an additional R28.9 billion over the MTEF period is allocated to the local government equitable share to municipalities. As a result, expenditure in the *Institutional Development* programme is expected to increase from R78.6 billion in 2021/22 to R101.8 billion in 2024/25, at an average annual rate of 9 per cent. 99.6 per cent of the programme's spending goes towards the local government equitable share, which constitutes an estimated 78.9 per cent (R362.3 billion) of the department's projected expenditure between 2021/22 and 2024/25. A detailed explanation of the formula used to allocate the local government equitable share is provided in Annexure W1 of the Budget Review.

Expanding access to basic services

To ensure low-income households have access to basic services such as water, sanitation, electricity and solid waste removal, the *municipal infrastructure grant* and the *integrated urban development grant* supplement the capital budgets of municipalities. To ensure these grants are spent efficiently, 52 municipalities per year are expected to implement the district development model, which seeks to leverage integrated and collaborative planning among the 3 spheres of government to facilitate better service delivery. Together, these grants account for an estimated R57.9 billion of spending over the period ahead in the *Local Government Support and Intervention* programme. Expenditure in the programme comprises 16.4 per cent of the department's total budget, increasing at an average annual rate of 4.9 per cent, from R17.4 billion in 2021/22 to R20.1 billion in 2024/25. These allocations will be transferred to municipalities in full.

Mitigating disaster risks

To reduce the risk and mitigate the impact of disasters, and build resilience within communities, the department plans to implement disaster management plans in 30 priority district municipalities considered most at risk for floods, drought and fire. For this purpose, R2.3 billion is allocated to the *National Disaster Management Centre* programme over the MTEF period.

Supporting work opportunities

The community work programme is aimed at enhancing income security and social infrastructure in areas where there is high unemployment. The department plans to create 750 000 work opportunities through the programme. Allocations to the *Community Work Programme* programme are set to increase at an average annual rate of 2.6 per cent, from R4.2 billion in 2021/22 to R4.6 billion in 2024/25.

Expenditure trends and estimates

Table 3.2 Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Local Government Support and Intervention Management											
3. Institutional Development											
4. National Disaster Management Centre											
5. Community Work Programme											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2018/19	2019/20	2020/21	2021/22	2018/19 - 2021/22	2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	
Programme 1	294.3	300.7	285.3	315.7	2.4%	0.3%	301.2	282.6	295.1	-2.2%	0.3%
Programme 2	15 800.1	16 205.5	15 981.3	17 434.0	3.3%	17.5%	18 493.2	19 283.5	20 149.5	4.9%	16.4%
Programme 3	60 961.8	65 797.3	83 226.1	78 599.4	8.8%	77.3%	87 572.0	94 353.5	101 765.4	9.0%	78.9%
Programme 4	1 370.3	646.3	330.8	698.3	-20.1%	0.8%	652.3	949.4	656.7	-2.0%	0.6%
Programme 5	3 328.6	3 832.1	3 482.4	4 212.7	8.2%	4.0%	4 346.2	4 356.9	4 552.7	2.6%	3.8%
Total	81 755.1	86 782.0	103 305.8	101 259.9	7.4%	100.0%	111 364.9	119 225.8	127 419.4	8.0%	100.0%
Change to 2021 Budget estimate				384.1			4 258.9	10 839.8	14 165.8		
Economic classification											
Current payments	3 901.8	4 358.7	1 804.0	5 035.4	8.9%	4.0%	5 063.0	5 086.5	5 315.4	1.8%	4.5%
Compensation of employees	306.8	321.5	326.6	358.1	5.3%	0.4%	353.7	334.0	349.0	-0.9%	0.3%
Goods and services ¹	3 595.0	4 037.2	1 477.3	4 677.3	9.2%	3.7%	4 709.3	4 752.6	4 966.5	2.0%	4.2%
<i>of which:</i>											
<i>Consultants: Business and advisory services</i>	401.7	377.1	321.5	1 662.6	60.6%	0.7%	1 590.2	1 625.2	1 698.4	0.7%	1.4%
<i>Contractors</i>	2 585.5	2 931.7	696.6	1 882.6	-10.0%	2.2%	1 951.0	1 956.0	2 044.0	2.8%	1.7%
<i>Inventory: Materials and supplies</i>	11.7	–	–	581.2	267.7%	0.2%	598.4	599.9	626.9	2.6%	0.5%
<i>Consumable supplies</i>	227.4	337.7	183.6	187.4	-6.2%	0.3%	192.9	193.4	202.1	2.6%	0.2%
<i>Travel and subsistence</i>	57.1	55.0	19.7	44.3	-8.1%	0.0%	51.1	51.3	53.6	6.6%	0.0%
<i>Training and development</i>	117.8	148.8	58.3	105.5	-3.6%	0.1%	108.6	108.9	113.8	2.6%	0.1%
Transfers and subsidies¹	77 808.2	82 352.9	101 449.2	96 202.4	7.3%	95.9%	106 259.8	114 121.9	122 086.3	8.3%	95.5%
Provinces and municipalities	77 359.2	81 899.9	98 819.3	95 099.9	7.1%	94.7%	105 781.8	113 643.7	121 586.6	8.5%	95.0%
Departmental agencies and accounts	431.1	442.1	486.0	734.8	19.5%	0.6%	460.8	461.0	481.7	-13.1%	0.5%
Foreign governments and international organisations	0.3	0.3	0.3	2.2	96.1%	0.0%	2.2	2.2	2.3	2.5%	0.0%
Non-profit institutions	15.3	7.9	7.5	14.5	-1.7%	0.0%	15.0	15.1	15.7	2.8%	0.0%
Households	2.4	2.7	2 136.1	351.0	428.8%	0.7%	–	–	–	-100.0%	0.1%
Payments for capital assets	44.5	70.3	52.4	22.1	-20.9%	0.1%	42.1	17.4	17.7	-7.1%	0.0%
Buildings and other fixed structures	–	4.6	1.4	4.6	0.0%	0.0%	–	–	–	-100.0%	0.0%
Machinery and equipment	44.5	65.7	49.8	17.5	-26.8%	0.0%	42.1	17.4	17.7	0.4%	0.0%
Biological assets	–	–	1.2	–	0.0%	0.0%	–	–	–	0.0%	0.0%
Software and other intangible assets	–	–	0.0	0.0	0.0%	0.0%	–	–	–	-100.0%	0.0%
Payments for financial assets	0.5	0.1	0.3	0.1	-50.5%	0.0%	–	–	–	-100.0%	0.0%
Total	81 755.1	86 782.0	103 305.8	101 259.9	7.4%	100.0%	111 364.9	119 225.8	127 419.4	8.0%	100.0%

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at www.treasury.gov.za and www.vulekamali.gov.za.

Transfers and subsidies expenditure trends and estimates

Table 3.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2021/22	Average growth rate (%) 2018/19 - 2021/22	Average: Expenditure/ Total (%) 2021/22	Medium-term expenditure estimate			Average growth rate (%) 2021/22 - 2024/25	Average: Expenditure/ Total (%) 2021/22 - 2024/25
	2018/19	2019/20	2020/21				2022/23	2023/24	2024/25		
Non-profit institutions											
Current	15 252	7 864	7 512	14 495	-1.7%	–	15 005	15 057	15 733	2.8%	–
South African Cities Network	9 353	7 765	7 512	8 161	-4.4%	–	8 508	8 538	8 921	3.0%	–
Disaster Management Institute of Southern Africa	99	99	–	95	-1.4%	–	94	94	98	1.0%	–
United Cities and Local Governments of Africa – South African regional office	5 800	–	–	6 239	2.5%	–	6 403	6 425	6 714	2.5%	–
Provinces and municipalities											
Municipal bank accounts											
Current	61 932 519	66 617 405	84 189 729	79 366 833	8.6%	81.6%	88 794 426	95 903 082	103 049 255	9.1%	83.7%
Vehicle licences	26	27	17	119	66.0%	–	122	122	127	2.2%	–
Integrated urban development grant	–	856 895	936 368	1 009 068	–	0.8%	1 085 368	1 122 764	1 173 187	5.2%	1.0%
Local government equitable share	60 757 889	65 627 263	83 102 374	77 999 135	8.7%	80.3%	87 311 493	94 086 549	101 486 470	9.2%	82.3%
Municipal systems improvement grant	23 216	–	–	–	-100.0%	–	–	–	–	–	–
Municipal disaster response grant	–	–	150 970	358 511	–	0.1%	371 420	372 732	389 471	2.8%	0.3%
Municipal disaster recovery grant	1 151 388	133 220	–	–	-100.0%	0.4%	26 023	320 915	–	–	0.1%
Capital	15 287 685	14 816 103	14 491 065	15 592 748	0.7%	16.8%	16 842 001	17 594 733	18 384 903	5.6%	15.6%
Municipal infrastructure grant	15 287 685	14 816 103	14 491 065	15 592 748	0.7%	16.8%	16 842 001	17 594 733	18 384 903	5.6%	15.6%
Households											
Social benefits											
Current	1 954	2 471	2 135 966	10	-82.8%	0.6%	–	–	–	-100.0%	–
Employee social benefits	1 954	2 471	2 135 966	10	-82.8%	0.6%	–	–	–	-100.0%	–
Households											
Other transfers to households											
Current	420	185	169	350 981	841.9%	0.1%	–	–	–	-100.0%	0.1%
Employee social benefits	420	150	169	981	32.7%	–	–	–	–	-100.0%	–
Non-returning local government councillors	–	35	–	350 000	–	0.1%	–	–	–	-100.0%	0.1%
Foreign governments and international organisations											
Current	289	314	330	2 178	96.1%	–	2 236	2 244	2 345	2.5%	–
Commonwealth Local Government Forum	289	314	330	648	30.9%	–	666	668	698	2.5%	–
United Cities and Local Governments of Africa – Moroccan office	–	–	–	1 530	–	–	1 570	1 576	1 647	2.5%	–
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	431 124	442 123	485 958	734 834	19.5%	0.6%	460 836	460 966	481 668	-13.1%	0.5%
Municipal Demarcation Board	55 568	64 268	63 017	70 601	8.3%	0.1%	74 340	73 104	76 387	2.7%	0.1%
Municipal Infrastructure Support Agent	342 456	343 976	339 749	628 864	22.5%	0.5%	350 216	351 454	367 238	-16.4%	0.4%
Municipal Infrastructure Support Agent: Improving labour intensity in infrastructure	–	–	50 000	–	–	–	–	–	–	–	–
South African Local Government Association	33 100	33 879	33 192	35 369	2.2%	–	36 280	36 408	38 043	2.5%	–
Provinces and municipalities											
Provincial revenue funds											
Current	138 982	466 392	138 489	140 277	0.3%	0.2%	145 328	145 843	152 393	2.8%	0.1%
Provincial disaster response grant	122 678	466 392	138 489	140 277	4.6%	0.2%	145 328	145 843	152 393	2.8%	0.1%
Provincial disaster recovery grant	16 304	–	–	–	-100.0%	–	–	–	–	–	–
Total	77 808 225	82 352 857	101 449 218	96 202 356	7.3%	100.0%	106 259 832	114 121 925	122 086 297	8.3%	100.0%

Personnel information

Table 3.4 Vote personnel numbers and cost by salary level and programme¹

Number of posts estimated for 31 March 2022		Number and cost ² of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									2021/22 - 2024/25			
		2020/21			2021/22			2022/23			2023/24			2024/25						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Cooperative Governance																				
Salary level	473	–	483	326.6	0.7	510	358.1	0.7	495	353.7	0.7	456	334.0	0.7	455	349.0	0.8	-3.7%	100.0%	
1 – 6	152	–	127	36.9	0.3	123	38.6	0.3	123	39.5	0.3	104	32.4	0.3	104	33.9	0.3	-5.6%	23.7%	
7 – 10	143	–	117	59.3	0.5	126	68.7	0.5	119	65.9	0.6	109	60.0	0.5	109	63.0	0.6	-4.6%	24.2%	
11 – 12	86	–	86	72.7	0.8	106	94.5	0.9	98	89.4	0.9	91	83.1	0.9	90	86.4	1.0	-5.1%	20.1%	
13 – 16	90	–	105	133.1	1.3	102	131.1	1.3	102	133.2	1.3	100	133.1	1.3	100	139.1	1.4	-0.7%	21.1%	
Other	2	–	48	24.7	0.5	53	25.3	0.5	53	25.6	0.5	52	25.4	0.5	52	26.5	0.5	-0.6%	11.0%	
Programme	473	–	483	326.6	0.7	510	358.1	0.7	495	353.7	0.7	456	334.0	0.7	455	349.0	0.8	-3.7%	100.0%	
Programme 1	250	–	253	149.4	0.6	267	167.7	0.6	253	160.2	0.6	216	141.0	0.7	216	147.1	0.7	-6.9%	49.7%	
Programme 2	98	–	111	81.6	0.7	122	93.3	0.8	123	95.4	0.8	122	95.3	0.8	122	99.6	0.8	-0.1%	25.5%	
Programme 3	54	–	50	40.3	0.8	53	43.9	0.8	51	42.8	0.8	50	42.8	0.8	50	44.7	0.9	-1.6%	10.7%	
Programme 4	31	–	31	24.4	0.8	32	26.6	0.8	33	28.6	0.9	33	28.6	0.9	33	29.8	0.9	1.2%	6.8%	
Programme 5	40	–	39	30.9	0.8	36	26.6	0.7	35	26.8	0.8	34	26.4	0.8	35	27.7	0.8	-1.1%	7.3%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Departmental receipts

Table 3.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2018/19	2019/20	2020/21					2021/22	2022/23	2023/24		
R thousand												
Departmental receipts	44 580	1 577	11 861	2 229	2 701	-60.7%	100.0%	2 661	2 674	2 861	1.9%	100.0%
Sales of goods and services produced by department	328	210	207	275	275	-5.7%	1.7%	751	806	811	43.4%	24.3%
Sales by market establishments of which:	328	210	207	270	270	-6.3%	1.7%	750	805	811	44.3%	24.2%
Rental parking: Covered and open	95	210	207	120	120	8.1%	1.0%	650	700	705	80.4%	20.0%
Commission: Insurance and garnishees	89	–	–	50	50	-17.5%	0.2%	–	–	–	-100.0%	0.5%
Sale of assets <R5 000	–	–	–	100	100	–	0.2%	100	105	106	2.0%	3.8%
Reimbursement of goods issued	1	–	–	–	–	-100.0%	–	–	–	–	–	–
Access to information act	143	–	–	–	–	-100.0%	0.2%	–	–	–	–	–
Other sales of which:	–	–	–	5	5	–	–	1	1	–	-100.0%	0.1%
Replacement of security cards	–	–	–	5	5	–	–	1	1	–	-100.0%	0.1%
Sales of scrap, waste, arms and other used current goods of which:	–	–	–	5	5	–	–	5	5	–	-100.0%	0.1%
Sales of paper	–	–	–	5	5	–	–	5	5	–	-100.0%	0.1%
Interest, dividends and rent on land	1 132	620	619	824	1 324	5.4%	6.1%	1 205	1 208	1 400	1.9%	47.1%
Interest	1 132	620	619	320	320	-34.4%	4.4%	–	–	–	-100.0%	2.9%
Dividends of which:	–	–	–	504	1 004	–	1.7%	1 205	1 208	1 400	11.7%	44.2%
Bank accounts	–	–	–	500	1 000	–	1.6%	1 205	1 208	1 400	11.9%	44.2%
Interest received from private sector	–	–	–	4	4	–	–	–	–	–	-100.0%	–
Sales of capital assets	621	253	–	390	390	-14.4%	2.1%	50	–	–	-100.0%	4.0%
Transactions in financial assets and liabilities	42 499	494	11 035	735	707	-74.5%	90.1%	650	655	650	-2.8%	24.4%
Total	44 580	1 577	11 861	2 229	2 701	-60.7%	100.0%	2 661	2 674	2 861	1.9%	100.0%

Programme 1: Administration

Programme purpose

Provide strategic leadership, management and support services to the department.

Expenditure trends and estimates

Table 3.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2018/19	2019/20	2020/21				2021/22	2022/23	2023/24		
R million											
Ministry	42.1	41.0	30.5	31.7	-9.0%	12.1%	31.4	30.1	31.5	-0.2%	10.4%
Management	19.0	17.4	17.4	19.7	1.1%	6.1%	20.1	19.2	20.0	0.6%	6.6%
Corporate Services	135.7	136.5	133.7	147.3	2.8%	46.3%	131.0	113.9	119.0	-6.9%	42.8%
Financial Services	30.8	37.1	41.5	52.6	19.5%	13.6%	53.0	54.1	56.3	2.3%	18.1%
Internal Audit and Risk management	12.7	13.9	11.3	14.7	5.0%	4.4%	14.7	14.1	14.8	0.2%	4.9%
Office Accommodation	54.1	54.9	50.9	49.8	-2.7%	17.5%	51.1	51.2	53.6	2.5%	17.2%
Total	294.3	300.7	285.3	315.7	2.4%	100.0%	301.2	282.6	295.1	-2.2%	100.0%
Change to 2021				22.2			11.7	11.9	-		
Budget estimate											
Economic classification											
Current payments	286.6	289.4	278.8	310.9	2.7%	97.5%	296.5	277.7	290.0	-2.3%	98.4%
Compensation of employees	135.8	149.7	149.4	167.7	7.3%	50.4%	160.2	141.0	147.1	-4.3%	51.6%
Goods and services	150.8	139.7	129.4	143.1	-1.7%	47.1%	136.2	136.7	142.9	-0.1%	46.8%
<i>of which:</i>											
<i>Audit costs: External</i>	6.3	10.2	13.3	10.7	19.1%	3.4%	11.0	11.0	11.5	2.5%	3.7%
<i>Computer services</i>	18.9	16.1	15.8	5.8	-32.5%	4.7%	6.0	6.0	6.2	2.5%	2.0%
<i>Consultants: Business and advisory services</i>	9.6	5.6	4.5	10.8	3.8%	2.5%	11.0	11.1	11.6	2.5%	3.7%
<i>Rental and hiring</i>	0.1	41.8	10.9	0.0	-30.4%	4.4%	38.6	38.0	38.5	942.6%	9.6%
<i>Property payments</i>	24.9	20.4	11.8	53.8	29.3%	9.3%	16.6	17.4	19.4	-28.8%	9.0%
<i>Travel and subsistence</i>	21.1	16.2	1.8	12.2	-16.7%	4.3%	12.5	12.6	13.1	2.5%	4.2%
Transfers and subsidies	1.6	2.2	0.4	1.0	-13.3%	0.4%	0.8	0.8	0.8	-6.9%	0.3%
Provinces and municipalities	0.0	0.0	0.0	0.1	81.2%	-	0.1	0.1	0.1	2.2%	-
Foreign governments and international organisations	-	-	-	-	-	-	0.7	0.7	0.7	-	0.2%
Households	1.5	2.2	0.4	0.9	-16.4%	0.4%	-	-	-	-100.0%	0.1%
Payments for capital assets	5.7	9.0	5.8	3.7	-13.0%	2.0%	3.9	4.1	4.3	4.9%	1.3%
Machinery and equipment	5.7	9.0	5.8	3.7	-13.0%	2.0%	3.9	4.1	4.3	4.9%	1.3%
Payments for financial assets	0.4	0.1	0.3	0.1	-50.6%	0.1%	-	-	-	-100.0%	-
Total	294.3	300.7	285.3	315.7	2.4%	100.0%	301.2	282.6	295.1	-2.2%	100.0%
Proportion of total programme expenditure to vote expenditure	0.4%	0.3%	0.3%	0.3%	-	-	0.3%	0.2%	0.2%	-	-
Details of transfers and subsidies											
Households											
Social benefits											
Current	1.5	2.1	0.4	0.0	-81.4%	0.3%	-	-	-	-100.0%	-
Employee social benefits	1.5	2.1	0.4	0.0	-81.4%	0.3%	-	-	-	-100.0%	-
Other transfers to households											
Current	-	0.1	0.0	0.9	-	0.1%	-	-	-	-100.0%	0.1%
Employee social benefits	-	0.1	0.0	0.9	-	0.1%	-	-	-	-100.0%	0.1%
Provinces and municipalities											
Municipalities											
Municipal bank accounts											
Current	0.0	0.0	0.0	0.1	81.2%	-	0.1	0.1	0.1	2.2%	-
Vehicle licences	0.0	0.0	0.0	0.1	81.2%	-	0.1	0.1	0.1	2.2%	-
Foreign governments and international organisations											
Current	-	-	-	-	-	-	0.7	0.7	0.7	-	0.2%
International organisations	-	-	-	-	-	-	0.7	0.7	0.7	-	0.2%

Personnel information

Table 3.7 Administration personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2022		Number and cost ² of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate										
Number of funded posts	Number of posts additional to the establishment	2020/21			2021/22			2022/23			2023/24		2024/25		2021/22 - 2024/25			
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Administration		250																
Salary level																		
1 – 6	111	95	26.4	0.3	90	27.3	0.3	90	27.9	0.3	71	21.2	0.3	71	22.3	0.3	-7.6%	33.8%
7 – 10	86	66	33.4	0.5	70	38.7	0.6	64	35.8	0.6	55	30.7	0.6	55	32.2	0.6	-7.9%	25.5%
11 – 12	34	43	35.2	0.8	55	48.8	0.9	47	42.8	0.9	40	36.8	0.9	40	38.1	0.9	-10.2%	19.2%
13 – 16	17	40	49.9	1.3	38	48.3	1.3	38	49.1	1.3	36	47.5	1.3	36	49.6	1.4	-1.8%	15.5%
Other	2	10	4.4	0.4	14	4.6	0.3	14	4.7	0.3	14	4.7	0.3	14	4.9	0.4	-	5.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 2: Local Government Support and Intervention Management

Programme purpose

Conduct performance monitoring, support and interventions in municipalities and provincial departments of cooperative governance that will drive activities related to the district development model.

Objectives

- Improve reporting on and accountability for performance at the local government level by providing legislative and policy oversight on an ongoing basis.
- Coordinate and facilitate the development of municipal infrastructure by transferring the *municipal infrastructure grant* and the *integrated urban development grant* to extend services to unserved communities in terms of the annual Division of Revenue Act on an ongoing basis.
- Coordinate and implement sustainable initiatives to develop and maintain infrastructure through partnerships with the Municipal Infrastructure Support Agent, sector departments and other entities to improve service delivery and extend infrastructure to unserved communities on an ongoing basis.
- Target and facilitate the restructuring of the municipal spatial economy through integrated development planning by March 2025.
- Support the effective management of cooperative governance systems by:
 - strengthening intergovernmental reporting and communication, and revising a framework for local government powers and functions by March 2025
 - tabling the Intergovernmental Monitoring, Support and Intervention Bill by March 2023.

Subprogrammes

- *Management: Local Government Support and Intervention Management* provides strategic leadership to the programme to ensure compliance and the achievement of departmental targets in line with the district development model.
- *Performance Monitoring* monitors and reports on local government performance information by institutionalising quarterly performance reporting on a national set of key performance indicators piloted in municipalities. This subprogramme also conducts research on local government systems and provides knowledge management tools to facilitate improvement.
- *Local Government Improvement Programme* monitors and performs diagnostic municipal performance assessments to support municipalities in developing and implementing remedial action plans through the district development model.
- Municipal Infrastructure Grant Administration administers municipal infrastructure grant payments and monitors spending related to transferred funds.

- *Urban Development Planning* facilitates and monitors the implementation of the integrated urban development framework policy and local economic development plans. This subprogramme also supports municipalities in facilitating integrated urban development and spatial contracts in key restructuring zones.
- *Integrated Districts and Regional Spatial Planning* facilitates the implementation of planning frameworks to promote integrated development across government and sustainable economic activities in districts to stimulate local economies and build capacity for geographic information systems to enhance evidence-based decision-making.
- *Intergovernmental Policy and Practice* facilitates legislative and policy reviews to inform the assignment and management of municipal powers and functions. This subprogramme fosters collaborative intergovernmental practice between sectors, provinces and local government to ensure the alignment of service delivery priorities.
- *Integrated Urban Development Grant* makes transfers to intermediate city municipalities to supplement their capital budgets for the implementation of the objectives of the integrated urban development framework.
- *Municipal Demarcation Board* makes transfers to fund operational activities such as capacity assessments, ward delimitation and boundary redeterminations. This subprogramme transfers its budget to the board in full.
- *South African Cities Network* makes transfers to the South African Cities Network to fund operational activities, including enabling cooperation between South African cities. This subprogramme transfers its budget to the network in full.
- *Municipal Infrastructure Grant* makes transfers to supplement municipal capital budgets to address the infrastructure investment priorities of poor households.
- *Municipal Infrastructure Support Agent* makes transfers to help municipalities build in-house capacity and provide technical support for the sustained development of municipal infrastructure.

Expenditure trends and estimates

Table 3.8 Local Government Support and Intervention Management expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2018/19	2019/20	2020/21				2021/22	2022/23	2023/24		
R million											
Management: Local Government Support and Intervention Management	2.9	3.4	2.8	5.6	24.0%	-	7.4	7.0	7.4	9.6%	-
Performance Monitoring	12.3	14.9	13.4	15.3	7.5%	0.1%	12.0	11.5	12.0	-7.6%	0.1%
Local Government Improvement Programme	25.2	31.8	21.3	25.9	1.0%	0.2%	27.5	26.3	27.5	2.0%	0.1%
Municipal Infrastructure Grant Administration	34.8	29.9	30.2	41.7	6.2%	0.2%	50.1	53.6	56.0	10.4%	0.3%
Urban Development Planning	14.0	14.3	9.4	11.4	-6.7%	0.1%	11.9	11.4	11.9	1.5%	0.1%
Integrated Districts and Regional Spatial Planning	9.9	12.8	10.5	14.5	13.7%	0.1%	12.6	12.3	12.8	-4.1%	0.1%
Intergovernmental Policy and Practice	6.0	9.6	6.0	10.2	19.7%	-	11.3	10.8	11.3	3.2%	0.1%
Integrated urban development grant	-	856.9	936.4	1 009.1	-	4.3%	1 085.4	1 122.8	1 173.2	5.2%	5.8%
Municipal Demarcation Board	55.6	64.3	63.0	70.6	8.3%	0.4%	74.3	73.1	76.4	2.7%	0.4%
South African Cities Network	9.4	7.8	7.5	8.2	-4.4%	0.1%	8.5	8.5	8.9	3.0%	-
Municipal Infrastructure Grant	15 287.7	14 816.1	14 491.1	15 592.7	0.7%	92.0%	16 842.0	17 594.7	18 384.9	5.6%	90.8%
Municipal Infrastructure Support Agent	342.5	344.0	389.7	628.9	22.5%	2.6%	350.2	351.5	367.2	-16.4%	2.3%
Total	15 800.1	16 205.5	15 981.3	17 434.0	3.3%	100.0%	18 493.2	19 283.5	20 149.5	4.9%	100.0%
Change to 2021 Budget estimate				279.7			1.6	-	-		

Table 3.8 Local Government Support and Intervention Management expenditure trends and estimates by subprogramme and economic classification

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2018/19	2019/20	2020/21				2021/22	2022/23	2023/24		
	R million										
Current payments	104.5	116.2	93.4	124.5	6.0%	0.7%	132.8	132.9	138.8	3.7%	0.7%
Compensation of employees	77.7	77.4	81.6	93.3	6.3%	0.5%	95.4	95.3	99.6	2.2%	0.5%
Goods and services	26.9	38.8	11.8	31.2	5.1%	0.2%	37.4	37.6	39.2	8.0%	0.2%
<i>of which:</i>											
Administrative fees	0.6	0.7	0.1	1.1	20.5%	–	1.2	1.2	1.2	2.5%	–
Catering: Departmental activities	1.7	1.5	0.2	1.6	-3.5%	–	1.6	1.6	1.7	2.4%	–
Communication	0.7	0.7	0.9	3.7	74.9%	–	3.8	3.8	4.0	2.3%	–
Consultants: Business and advisory services	6.8	18.1	3.2	9.0	9.4%	0.1%	10.7	10.8	11.2	7.8%	0.1%
Consumables: Stationery, printing and office supplies	0.5	0.3	0.1	2.6	76.6%	–	2.7	2.7	2.8	2.5%	–
Travel and subsistence	12.1	12.2	2.9	9.6	-7.6%	0.1%	13.8	13.8	14.4	14.7%	0.1%
Transfers and subsidies	15 695.5	16 089.1	15 887.9	17 309.5	3.3%	99.3%	18 360.4	19 150.6	20 010.6	5.0%	99.3%
Provinces and municipalities	15 287.7	15 673.0	15 427.4	16 601.8	2.8%	96.3%	17 927.4	18 717.5	19 558.1	5.6%	96.6%
Departmental agencies and accounts	398.0	408.2	452.8	699.5	20.7%	3.0%	424.6	424.6	443.6	-14.1%	2.6%
Non-profit institutions	9.4	7.8	7.5	8.2	-4.4%	0.1%	8.5	8.5	8.9	3.0%	–
Households	0.4	0.1	0.1	0.1	-40.4%	–	–	–	–	-100.0%	–
Payments for capital assets	–	0.1	0.0	–	–	–	–	–	–	–	–
Machinery and equipment	–	0.1	0.0	–	–	–	–	–	–	–	–
Payments for financial assets	0.0	0.0	0.0	0.0	-52.4%	–	–	–	–	-100.0%	–
Total	15 800.1	16 205.5	15 981.3	17 434.0	3.3%	100.0%	18 493.2	19 283.5	20 149.5	4.9%	100.0%
Proportion of total programme expenditure to vote expenditure	19.3%	18.7%	15.5%	17.2%	–	–	16.6%	16.2%	15.8%	–	–
Details of transfers and subsidies											
Households											
Other transfers to households											
Current	0.4	0.1	0.1	0.1	-40.4%	–	–	–	–	-100.0%	–
Employee social benefits	0.4	0.1	0.1	0.1	-40.4%	–	–	–	–	-100.0%	–
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	398.0	408.2	452.8	699.5	20.7%	3.0%	424.6	424.6	443.6	-14.1%	2.6%
Municipal Demarcation Board	55.6	64.3	63.0	70.6	8.3%	0.4%	74.3	73.1	76.4	2.7%	0.4%
Municipal Infrastructure Support Agent	342.5	344.0	339.7	628.9	22.5%	2.5%	350.2	351.5	367.2	-16.4%	2.3%
Municipal Infrastructure Support Agent: Improving labour intensity in infrastructure	–	–	50.0	–	–	0.1%	–	–	–	–	–
Provinces and municipalities											
Municipalities											
Municipal bank accounts											
Current	–	856.9	936.4	1 009.1	–	4.3%	1 085.4	1 122.8	1 173.2	5.2%	5.8%
Integrated urban development grant	–	856.9	936.4	1 009.1	–	4.3%	1 085.4	1 122.8	1 173.2	5.2%	5.8%
Capital	15 287.7	14 816.1	14 491.1	15 592.7	0.7%	92.0%	16 842.0	17 594.7	18 384.9	5.6%	90.8%
Non-profit infrastructure grant	15 287.7	14 816.1	14 491.1	15 592.7	0.7%	92.0%	16 842.0	17 594.7	18 384.9	5.6%	90.8%
Non-profit institutions											
Current	9.4	7.8	7.5	8.2	-4.4%	0.1%	8.5	8.5	8.9	3.0%	–
South African Cities Network	9.4	7.8	7.5	8.2	-4.4%	0.1%	8.5	8.5	8.9	3.0%	–

Personnel information

Table 3.9 Local Government Support and Intervention Management personnel numbers and cost by salary level¹

Local Government Support and Intervention Management	Number of posts estimated for 31 March 2022	Number of posts additional to the establishment	Number and cost ² of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average Salary level/Total (%)		
			Actual		Revised estimate		Medium-term expenditure estimate									
			2020/21	2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25								
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost				
Salary level	98	–	111	81.6	0.7	122	93.3	0.8	123	95.4	0.8	122	99.6	0.8	-0.1%	100.0%
1 – 6	14	–	8	2.8	0.4	8	3.0	0.4	8	3.0	0.4	8	3.2	0.4	–	6.6%
7 – 10	28	–	23	11.7	0.5	27	14.4	0.5	27	14.4	0.5	27	15.1	0.6	–	22.1%
11 – 12	25	–	19	15.8	0.8	23	20.5	0.9	24	21.2	0.9	24	22.2	0.9	0.9%	19.2%
13 – 16	31	–	24	31.2	1.3	27	35.0	1.3	27	36.1	1.3	27	37.8	1.4	–	22.1%
Other	–	–	36	20.1	0.6	37	20.5	0.6	36	20.5	0.6	36	21.4	0.6	-0.9%	29.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 3: Institutional Development

Build institutional resilience in local government by supporting system development, governance and capacity building.

Objectives

- Support municipalities in improving their financial sustainability and revenue management by developing simplified revenue plans, property and consumer databases, record management systems, and organograms aligned with municipal functions on an ongoing basis.
- Support the efforts of municipalities to improve their finances by monitoring their implementation of the Municipal Property Rates Act (2004) on an ongoing basis.
- Strengthen the functionality of municipalities by developing and implementing human resources and administrative systems, in line with the Municipal Systems Act (2000), by March 2025.
- Support the fight against corruption in municipalities by monitoring their implementation of the anti-corruption strategy on an ongoing basis.
- Strengthen municipal governance by monitoring the functionality of council committees by March 2025.
- Deepen participatory democracy by encouraging common standards and practices of accountability that result in effective citizen engagement on an ongoing basis.

Subprogrammes

- *Management: Institutional Development* provides strategic leadership to the programme to ensure compliance and the achievement of departmental targets in line with the district development model.
- *Municipal Human Resource Management System* builds sound institutional capabilities in municipalities through the development, implementation and enforcement of an efficient and effective human resource management framework, in line with the Municipal Systems Act (2000).
- *Municipal Revenue Enhancement and Audit Outcomes* provides support and technical capacity to municipalities on municipal revenue management and enhancement strategies, debt collection and free basic services; and promotes good financial governance.
- *Citizen Engagement* promotes local government accountability and engagement with communities through the implementation of a citizen engagement framework.
- *Anti-Corruption and Good Governance* conducts anti-corruption campaigns to instil ethical conduct at the local government level. This subprogramme also strengthens and implements preventative measures against corruption and creates a conducive environment for the swift resolution of corruption cases.
- *Municipal Property Rates* guides municipalities in complying with the critical rating and valuation criteria of the Municipal Property Rates Act (2004) and its regulations.
- *Municipal Governance* supports the implementation of the Municipal Demarcation Act (1998) and the Municipal Structures Act (1998).
- *Local Government Equitable Share* is the share of nationally raised revenue payable to local government in terms of section 214 of the Constitution. This transfer supplements municipal revenue for the provision of free basic services to poor households, and the creation of greater institutional capacity in weaker municipalities.
- *South African Local Government Association* makes transfers to the South African Local Government Association to fund operational activities, including its participation in intergovernmental structures and legislatures.
- *United Cities and Local Governments of Africa* makes transfers to United Cities and Local Government of Africa to fund operational activities, enhance cooperation and knowledge sharing among local governments in Africa, and improve the delivery of services to communities across the continent.
- *Municipal Systems Improvement Grant* provides technical assistance and support to municipalities to build in-house capacity to perform their functions, and to stabilise institutional and governmental systems, as required by the Municipal Systems Act (2000), the Municipal Property Rates Act (2004) and related legislation.

Expenditure trends and estimates

Table 3.10 Institutional Development expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2021/22	Average growth rate (%) 2018/19 - 2021/22	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2021/22 - 2024/25	Average: Expenditure/ Total (%)
	2018/19	2019/20	2020/21				2022/23	2023/24	2024/25		
R million											
Management: Institutional Development	1.2	1.1	1.1	3.6	42.5%	–	3.6	3.5	3.6	0.3%	–
Municipal Human Resource Management System	13.4	9.6	13.8	19.7	13.6%	–	10.3	9.9	10.3	-19.4%	–
Municipal Revenue Enhancement and Audit Outcomes	27.4	12.3	19.7	16.4	-15.8%	–	29.8	31.8	33.2	26.5%	–
Citizen Engagement	7.3	7.6	6.3	8.8	6.7%	–	7.0	6.8	7.1	-6.9%	–
Anti-Corruption and Good Governance	8.1	6.6	5.7	6.1	-9.0%	–	6.6	6.4	6.7	3.3%	–
Municipal Property Rates	8.9	9.9	12.3	10.5	5.8%	–	12.5	11.9	12.5	5.9%	–
Municipal Governance	5.0	3.6	3.6	356.7	315.5%	0.1%	6.0	5.7	6.0	-74.4%	0.1%
Local Government Equitable Share	60 757.9	65 627.3	83 102.4	77 999.1	8.7%	99.6%	87 311.5	94 086.5	101 486.5	9.2%	99.6%
South African Local Government Association	33.1	33.9	33.2	35.4	2.2%	–	36.3	36.4	38.0	2.5%	–
United Cities and Local Government of Africa	5.8	–	–	7.8	10.2%	–	8.0	8.0	8.4	2.5%	–
Municipal systems improvement grant	93.7	85.4	28.0	135.3	13.0%	0.1%	140.3	146.5	153.1	4.2%	0.2%
Total	60 961.8	65 797.3	83 226.1	78 599.4	8.8%	100.0%	87 572.0	94 353.5	101 765.4	9.0%	100.0%
Change to 2021 Budget estimate				(3.6)			4 227.0	10 515.9	14 165.8		
Economic classification											
Current payments	141.4	135.8	90.0	206.5	13.5%	0.2%	216.2	222.5	232.5	4.0%	0.2%
Compensation of employees	39.3	40.3	40.3	43.9	3.7%	0.1%	42.8	42.8	44.7	0.6%	–
Goods and services	102.1	95.4	49.7	162.6	16.8%	0.1%	173.5	179.8	187.8	4.9%	0.2%
of which:											
Catering: Departmental activities	0.6	0.5	0.2	1.1	23.5%	–	1.3	1.3	1.4	7.8%	–
Communication	0.4	0.3	0.5	1.3	49.6%	–	1.4	1.4	1.4	3.9%	–
Consultants: Business and advisory services	89.7	88.1	36.3	148.7	18.4%	0.1%	145.1	151.3	158.1	2.0%	0.2%
Contractors	–	0.0	–	2.2	–	–	14.1	14.1	14.8	89.7%	–
Consumables: Stationery, printing and office supplies	0.1	0.4	0.2	1.9	230.8%	–	2.3	2.4	2.5	9.3%	–
Travel and subsistence	8.1	4.1	1.6	5.2	-13.5%	–	7.0	7.1	7.4	12.2%	–
Transfers and subsidies	60 820.3	65 661.5	83 136.1	78 392.9	8.8%	99.8%	87 355.7	94 131.0	101 532.9	9.0%	99.8%
Provinces and municipalities	60 781.1	65 627.3	83 102.4	77 999.1	8.7%	99.6%	87 311.5	94 086.5	101 486.5	9.2%	99.6%
Departmental agencies and accounts	33.1	33.9	33.2	35.4	2.2%	–	36.3	36.4	38.0	2.5%	–
Foreign governments and international organisations	0.3	0.3	0.3	2.2	96.1%	–	1.6	1.6	1.6	-8.9%	–
Non-profit institutions	5.8	–	–	6.2	2.5%	–	6.4	6.4	6.7	2.5%	–
Households	–	0.1	0.2	350.0	–	0.1%	–	–	–	-100.0%	0.1%
Payments for capital assets	0.1	0.0	0.0	–	-100.0%	–	–	–	–	–	–
Machinery and equipment	0.1	0.0	0.0	–	-100.0%	–	–	–	–	–	–
Payments for financial assets	0.0	0.0	–	–	-100.0%	–	–	–	–	–	–
Total	60 961.8	65 797.3	83 226.1	78 599.4	8.8%	100.0%	87 572.0	94 353.5	101 765.4	9.0%	100.0%
Proportion of total programme expenditure to vote expenditure	74.6%	75.8%	80.6%	77.6%	–	–	78.6%	79.1%	79.9%	–	–
Details of transfers and subsidies											
Households											
Social benefits											
Current	–	0.1	0.2	–	–	–	–	–	–	–	–
Employee social benefits	–	0.1	0.2	–	–	–	–	–	–	–	–
Other transfers to households											
Current	–	–	–	350.0	–	0.1%	–	–	–	-100.0%	0.1%
Non-returning local government councillors	–	–	–	350.0	–	0.1%	–	–	–	-100.0%	0.1%
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	33.1	33.9	33.2	35.4	2.2%	–	36.3	36.4	38.0	2.5%	–
South African Local Government Association	33.1	33.9	33.2	35.4	2.2%	–	36.3	36.4	38.0	2.5%	–
Provinces and municipalities											
Municipalities											
Municipal bank accounts											
Current	60 781.1	65 627.3	83 102.4	77 999.1	8.7%	99.6%	87 311.5	94 086.5	101 486.5	9.2%	99.6%
Local government equitable share	60 757.9	65 627.3	83 102.4	77 999.1	8.7%	99.6%	87 311.5	94 086.5	101 486.5	9.2%	99.6%
Municipal systems improvement grant	23.2	–	–	–	-100.0%	–	–	–	–	–	–
Foreign governments and international organisations											
Current	0.3	0.3	0.3	2.2	96.1%	–	1.6	1.6	1.6	-8.9%	–
Commonwealth Local Government Forum	0.3	0.3	0.3	0.6	30.9%	–	–	–	–	-100.0%	–
United Cities and Local Governments of Africa – Moroccan office	–	–	–	1.5	–	–	1.6	1.6	1.6	2.5%	–
Non-profit institutions											
Current	5.8	–	–	6.2	2.5%	–	6.4	6.4	6.7	2.5%	–
United Cities and Local Governments of Africa – South African regional office	5.8	–	–	6.2	2.5%	–	6.4	6.4	6.7	2.5%	–

Personnel information

Table 3.11 Institutional Development personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2022		Number and cost ² of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2020/21			2021/22			2022/23		2023/24		2024/25		2021/22 - 2024/25					
Institutional Development		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	54	-	50	40.3	0.8	53	43.9	0.8	51	42.8	0.8	50	42.8	0.8	50	44.7	0.9	-1.6%	100.0%
1 – 6	13	-	12	4.0	0.3	13	4.5	0.3	13	4.6	0.4	13	4.4	0.3	13	4.6	0.4	-1.2%	25.0%
7 – 10	10	-	9	4.9	0.5	9	5.2	0.6	9	5.3	0.6	9	5.2	0.6	9	5.5	0.6	-	17.6%
11 – 12	15	-	13	12.0	0.9	15	13.9	0.9	13	12.3	1.0	13	12.2	0.9	13	12.8	1.0	-4.7%	26.1%
13 – 16	16	-	15	19.3	1.3	16	20.3	1.3	16	20.6	1.3	16	21.0	1.3	16	21.9	1.4	-	31.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 4: National Disaster Management Centre

Programme purpose

Promote an integrated and coordinated system of disaster prevention, mitigation and risk management.

Objectives

- Oversee institutional systems for disaster management and improve legislative compliance by reviewing and amending regulatory and policy frameworks for disaster management on an ongoing basis.
- Improve and strengthen systems for disaster management for all common disasters such as drought, floods, fire and disease in all provinces by raising public awareness about the effect and management of disasters on an ongoing basis.
- Coordinate effective, integrated disaster management and fire services by developing, strengthening and managing regulatory and institutional frameworks on an ongoing basis.
- Promote a culture of risk avoidance among stakeholders and role players by providing capacity for them through integrated education, training and public awareness programmes informed by scientific research on an ongoing basis.

Subprogrammes

- **Management:** Head of the National Disaster Management Centre provides strategic leadership to the programme.
- *Disaster Risk Reduction, Capacity Building and Intervention* develops and implements operational systems for disaster management; coordinates disaster management capacity building and strategic research across all spheres of government; and provides for the allocation of funding for disaster response, relief and rehabilitation when a disaster has occurred.
- *Legislation and Policy Management* develops disaster management policies and legislative frameworks derived from the Disaster Management Act (2002) and the national disaster management framework; manages the improvement of legislative compliance across sectors and spheres of government; and assesses and supports priority national sector departments to implement the disaster management function.
- *Integrated Provincial Disaster Management Support, Monitoring and Evaluation Systems* facilitates education, training and public awareness to build capacity among role players and communities to ensure they do their best to minimise the risk of disaster, and to build resilience.
- *Fire Services* develops policies and legislative frameworks for fire services, and coordinates programmes for the support and administration of fire services and the implementation of the 2020 White Paper on Fire Services.
- *Information Technology, Intelligence and Information Management Systems* guides the development of a comprehensive information management and communications system, and establishes integrated communication channels with all disaster management role players. In collaboration with the South African

Weather Service and other sector departments, this subprogramme also provides early warning notifications and advisories for weather and other hazards.

- *Disaster Relief Grant* aims to provide immediate relief for legally classified disasters. This subprogramme makes transfers only when a disaster has been classified.
- *Municipal Disaster Recovery Grant* aims to rehabilitate and reconstruct municipal infrastructure damaged by disasters. This subprogramme makes transfers only when a disaster has been declared.
- *Provincial Disaster Recovery Grant* aims to rehabilitate and reconstruct provincial infrastructure damaged by disasters. This subprogramme makes transfers only when a disaster has been declared.

Expenditure trends and estimates

Table 3.12 National Disaster Management Centre expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2018/19	2019/20	2020/21		2021/22	2018/19 - 2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	Average Expenditure/ Total (%)
R million											
Management: Head of the National Disaster Management Centre	3.2	3.8	3.9	4.0	8.2%	0.5%	4.0	3.9	4.0	0.2%	0.5%
Disaster Risk Reduction, Capacity Building and Intervention	45.4	14.9	9.4	150.1	49.0%	7.2%	57.8	59.3	61.9	-25.6%	11.1%
Legislation and Policy Management	6.0	6.7	4.8	6.8	4.2%	0.8%	6.9	6.6	6.9	0.6%	0.9%
Integrated Provincial Disaster Management Support, Monitoring and Evaluation Systems	3.2	3.3	3.0	3.2	-0.3%	0.4%	4.7	4.5	4.7	13.4%	0.6%
Fire Services	3.6	3.7	2.1	5.3	14.2%	0.5%	5.4	5.2	5.5	0.7%	0.7%
Information Technology, Intelligence and Information Management Systems	18.5	14.3	18.1	30.0	17.5%	2.7%	30.6	30.4	31.8	2.0%	4.2%
Disaster Response Grant	122.7	466.4	289.5	498.8	59.6%	45.2%	516.7	518.6	541.9	2.8%	70.2%
Municipal disaster recovery grant	1 151.4	133.2	–	–	-100.0%	42.2%	26.0	320.9	–	–	11.7%
Provincial Disaster Response Grant	16.3	–	–	–	-100.0%	0.5%	–	–	–	–	–
Total	1 370.3	646.3	330.8	698.3	-20.1%	100.0%	652.3	949.4	656.7	-2.0%	100.0%
Change to 2021 Budget estimate				93.2			26.5	320.9	–		
Economic classification											
Current payments	79.1	44.8	40.4	196.4	35.4%	11.8%	106.3	106.6	111.3	-17.2%	17.6%
Compensation of employees	22.4	24.8	24.4	26.6	5.9%	3.2%	28.6	28.6	29.8	3.8%	3.8%
Goods and services	56.7	20.0	16.0	169.8	44.2%	8.6%	77.7	78.0	81.5	-21.7%	13.8%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	0.3	0.6	0.7	0.5	20.5%	0.1%	0.5	0.5	0.6	2.5%	0.1%
<i>Communication</i>	0.4	0.4	0.5	0.7	13.8%	0.1%	0.7	0.7	0.7	2.5%	0.1%
<i>Computer services</i>	4.2	4.3	4.0	8.7	27.6%	0.7%	9.0	9.0	9.4	2.5%	1.2%
<i>Consultants: Business and advisory services</i>	36.3	4.8	0.9	152.8	61.5%	6.4%	60.2	60.5	63.2	-25.5%	11.4%
<i>Inventory: Other supplies</i>	0.0	0.1	–	0.6	288.0%	–	0.6	0.6	0.6	2.5%	0.1%
<i>Travel and subsistence</i>	3.7	3.8	1.0	4.2	5.1%	0.4%	4.4	4.4	4.6	2.5%	0.6%
Transfers and subsidies	1 290.5	599.9	289.5	498.9	-27.2%	88.0%	542.9	839.6	542.0	2.8%	82.0%
Provinces and municipalities	1 290.4	599.6	289.5	498.8	-27.2%	87.9%	542.8	839.5	541.9	2.8%	81.9%
Non-profit institutions	0.1	0.1	–	0.1	-1.4%	–	0.1	0.1	0.1	1.0%	–
Households	–	0.2	0.1	–	–	–	–	–	–	–	–
Payments for capital assets	0.7	1.6	0.9	2.9	63.6%	0.2%	3.1	3.2	3.4	4.9%	0.4%
Machinery and equipment	0.7	1.6	0.9	2.9	63.6%	0.2%	3.1	3.2	3.4	4.9%	0.4%
Payments for financial assets	0.0	0.0	0.0	0.0	-9.1%	–	–	–	–	-100.0%	–
Total	1 370.3	646.3	330.8	698.3	-20.1%	100.0%	652.3	949.4	656.7	-2.0%	100.0%
Proportion of total programme expenditure to vote expenditure	1.7%	0.7%	0.3%	0.7%	–	–	0.6%	0.8%	0.5%	–	–
Details of transfers and subsidies											
Households											
Social benefits											
Current	–	0.2	0.1	–	–	–	–	–	–	–	–
Employee social benefits	–	0.2	0.1	–	–	–	–	–	–	–	–
Provinces and municipalities											
Municipalities											
Municipal bank accounts											
Current	1 151.4	133.2	151.0	358.5	-32.2%	58.9%	397.4	693.6	389.5	2.8%	62.2%
Municipal disaster response grant	–	–	151.0	358.5	–	16.7%	371.4	372.7	389.5	2.8%	50.5%
Municipal disaster recovery grant	1 151.4	133.2	–	–	-100.0%	42.2%	26.0	320.9	–	–	11.7%
Provinces and municipalities											
Provinces											
Provincial revenue funds											
Current	139.0	466.4	138.5	140.3	0.3%	29.0%	145.3	145.8	152.4	2.8%	19.7%
Provincial disaster response grant	122.7	466.4	138.5	140.3	4.6%	28.5%	145.3	145.8	152.4	2.8%	19.7%
Provincial disaster recovery grant	16.3	–	–	–	-100.0%	0.5%	–	–	–	–	–

Personnel information

Table 3.13 National Disaster Management Centre personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2022			Number and cost ² of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2020/21			2021/22			2022/23		2023/24		2024/25		2021/22 - 2024/25				
National Disaster Management Centre			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	31	-	31	24.4	0.8	32	26.6	0.8	33	28.6	0.9	33	28.6	0.9	33	29.8	0.9	1.2%	100.0%
1-6	3	-	3	1.0	0.3	3	1.1	0.4	3	1.1	0.4	3	1.1	0.4	3	1.1	0.4	-	9.2%
7-10	9	-	9	3.9	0.5	9	4.3	0.5	9	4.4	0.5	9	4.3	0.5	9	4.5	0.5	-	27.7%
11-12	9	-	8	6.7	0.8	10	8.4	0.9	11	10.0	0.9	11	9.8	0.9	11	10.3	1.0	4.0%	32.2%
13-16	10	-	10	12.7	1.3	10	12.9	1.3	10	13.1	1.3	10	13.3	1.3	10	13.9	1.4	-	30.8%
Other	-	-	2	0.1	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 5: Community Work Programme

Programme purpose

Create income security and work experience for participants, and promote social and economic inclusion by targeting areas of high unemployment.

Objective

- Provide and maintain 250 000 work opportunities per year by managing programmes and strategic partnerships effectively and efficiently on an ongoing basis.

Subprogrammes

- *Management: Community Work Programme* provides strategic management and leadership to the programme.
- *Programme Coordination* develops frameworks and standard operating procedures. This subprogramme also facilitates the implementation and functionality of coordination structures and monitors the performance of implementing agents.
- *Partnerships, Norms, Standards and Innovation* ensures the effective management and coordination of partnerships and special projects with both the private and public sectors to meet the objectives of the programme.

Expenditure trends and estimates

Table 3.14 Community Work Programme expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2018/19	2019/20	2020/21				2021/22	2022/23	2023/24		
R million											
Management: Community Work Programme	3 325.3	3 827.8	3 481.5	4 151.4	7.7%	99.5%	4 283.8	4 295.4	4 488.5	2.6%	98.6%
Programme Coordination	1.5	2.0	0.4	46.8	218.0%	0.3%	47.7	47.0	49.1	1.6%	1.1%
Partnerships, Norms, Standards and Innovation	1.9	2.3	0.5	14.5	97.1%	0.1%	14.7	14.5	15.2	1.6%	0.3%
Total	3 328.6	3 832.1	3 482.4	4 212.7	8.2%	100.0%	4 346.2	4 356.9	4 552.7	2.6%	100.0%
Change to 2021 Budget estimate				(7.5)			(7.9)	(8.9)	-		

Table 3.14 Community Work Programme expenditure trends and estimates by subprogramme and economic classification

Economic classification	Audited outcome			Adjusted appropriation 2021/22	Average growth rate (%) 2018/19 - 2021/22	Average: Expenditure/ Total (%) 2018/19 - 2021/22	Medium-term expenditure estimate			Average growth rate (%) 2021/22 - 2024/25	Average: Expenditure/ Total (%) 2021/22 - 2024/25
	2018/19	2019/20	2020/21				2022/23	2023/24	2024/25		
R million											
Current payments	3 290.2	3 772.6	1 301.4	4 197.2	8.5%	84.6%	4 311.2	4 346.9	4 542.7	2.7%	99.6%
Compensation of employees	31.6	29.3	30.9	26.6	-5.5%	0.8%	26.8	26.4	27.7	1.4%	0.6%
Goods and services	3 258.6	3 743.2	1 270.4	4 170.6	8.6%	83.8%	4 284.4	4 320.5	4 515.0	2.7%	99.0%
of which:											
Computer services	4.5	4.9	4.3	30.4	89.6%	0.3%	32.8	32.9	34.4	4.2%	0.7%
Consultants: Business and advisory services	259.3	260.5	276.7	1 341.4	72.9%	14.4%	1 363.1	1 391.7	1 454.3	2.7%	31.8%
Contractors	2 582.2	2 927.8	690.8	1 878.7	-10.1%	54.4%	1 935.0	1 940.0	2 027.3	2.6%	44.5%
Inventory: Materials and supplies	11.7	-	-	581.2	267.7%	4.0%	598.3	599.9	626.9	2.6%	13.8%
Consumable supplies	226.2	336.6	182.2	186.6	-6.2%	6.3%	192.1	192.6	201.3	2.6%	4.4%
Training and development	114.3	144.1	55.7	102.2	-3.7%	2.8%	105.2	105.5	110.3	2.6%	2.4%
Transfers and subsidies	0.4	0.0	2 135.3	-	-100.0%	14.4%	-	-	-	-	-
Provinces and municipalities	-	0.0	-	-	-	-	-	-	-	-	-
Households	0.4	0.0	2 135.3	-	-100.0%	14.4%	-	-	-	-	-
Payments for capital assets	38.0	59.5	45.7	15.4	-26.0%	1.1%	35.0	10.0	10.0	-13.4%	0.4%
Buildings and other fixed structures	-	4.6	1.4	4.6	-	0.1%	-	-	-	-100.0%	-
Machinery and equipment	38.0	55.0	43.0	10.8	-34.3%	1.0%	35.0	10.0	10.0	-2.5%	0.4%
Biological assets	-	-	1.2	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	0.0	0.0	-	-	-	-	-	-100.0%	-
Payments for financial assets	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
Total	3 328.6	3 832.1	3 482.4	4 212.7	8.2%	100.0%	4 346.2	4 356.9	4 552.7	2.6%	100.0%
Proportion of total programme expenditure to vote expenditure	4.1%	4.4%	3.4%	4.2%	-	-	3.9%	3.7%	3.6%	-	-
Details of transfers and subsidies											
Households											
Social benefits											
Current	0.4	0.0	2 135.3	-	-100.0%	14.4%	-	-	-	-	-
Employee social benefits	0.4	0.0	2 135.3	-	-100.0%	14.4%	-	-	-	-	-

Personnel information**Table 3.15 Community Work Programme personnel numbers and cost by salary level¹**

Community Work Programme	Number of posts estimated for 31 March 2022	Number of posts additional to the establishment	Number and cost ² of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2020/21	2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	40	-	39	30.9	0.8	36	26.6	0.7	35	26.8	0.8	34	26.4	0.8	35	27.7	0.8	-1.1%	100.0%
1-6	11	-	10	2.6	0.3	9	2.7	0.3	9	2.7	0.3	9	2.7	0.3	9	2.8	0.3	-	25.6%
7-10	10	-	10	5.3	0.5	11	6.1	0.6	10	5.9	0.6	9	5.3	0.6	10	5.7	0.6	-3.9%	28.9%
11-12	3	-	3	2.9	1.0	3	3.0	1.0	3	3.0	1.0	3	3.0	1.0	3	3.2	1.1	-	8.5%
13-16	16	-	16	20.0	1.3	11	14.7	1.3	11	14.9	1.4	11	15.2	1.4	11	15.8	1.4	-	31.3%
Other	-	-	1	0.1	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	-	5.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Entities

Municipal Demarcation Board

Selected performance indicators

Table 3.16 Municipal Demarcation Board performance indicators by programme/objective/activity and related priority

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Process for delimitation of municipal ward boundaries for local government elections per year	Demarcation and spatial transformation excellence	Priority 5: Spatial integration, human settlements and local government	Final draft plan for the 2021 ward delimitation process	Engage with all stakeholders on the ward delimitation process for the 2021 local government elections	4 468 municipal wards delimited	-1	-1	-1	Final draft plan for the 2026 ward delimitation process
Process for the determination of municipal boundaries per year	Demarcation and spatial transformation excellence		-2	-2	-2	Analyse municipal boundary proposals	Conduct public consultations for class 2 to 4 redeterminations	Conclude municipal boundary redeterminations for classes 2 to 4	-1
Process for the development of the capacity assessment model for selected municipalities struggling to perform their functions per year	Demarcation and spatial transformation excellence		Draft plan for municipal capacity assessment model in 5 provinces	Compile assessment report	Updated capacity assessment data for all municipalities	Updated capacity assessment data for all municipalities	-1	-1	-1
Number of reports compiled on minimum norms and standards for municipal capacity to perform powers and functions per year	Research, spatial information and intelligence development		16	8	8	7	-1	-1	-1
Number of research reports published per year on improved spatial information	Research, spatial information and intelligence development		-2	-2	-2	-2	1	1	1
Number of outreach activities to strengthen public and stakeholder awareness and education on demarcation processes per year	Stakeholder engagement and partnership		8	8	20	16	20	16	8

1. Target achieved.

2. No historical data available.

Entity overview

The Municipal Demarcation Board is an independent authority established in terms of chapter 7 of the Constitution and in accordance with section 3 of the Local Government: Municipal Demarcation Act (1998). The board is mandated to determine and redetermine municipal boundaries and render advisory services. In terms of the Local Government: Municipal Structures Act (1998), the board is also mandated to delimit wards, conduct capacity assessments for municipalities, and assess the capacity of the executive council responsible for local government.

Over the medium term, the board plans to focus on finalising amendments to the Local Government: Municipal Demarcation Act (1998) to improve its administrative and legislative functions. The board is also in the process of updating the municipal capacity model to determine whether municipalities have the institutional capacity to execute their mandates. To redress spatial planning while promoting social equity, the board will also develop a centre for spatial data and information that will contribute to the effective demarcation of municipalities.

Expenditure is expected to increase at an average annual rate of 5.4 per cent, from R66.2 million in 2021/22 to R77.4 million in 2024/25. Compensation of employees is the board's main cost driver, spending on which increases at an average annual rate of 7.8 per cent, from R38.3 million in 2021/22 to R48.1 million in 2024/25.

Transfers from the department account for an estimated 98.5 per cent (R294.4 million) of the board's revenue over the period ahead, increasing at an average annual rate of 2.7 per cent, from R70.6 million in 2021/22 to R76.4 million in 2024/25.

Programmes/Objectives/Activities

Table 3.17 Municipal Demarcation Board expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2018/19	2019/20	2020/21		2021/22	2018/19 - 2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	Average Expenditure/ Total (%)
Administration	36.2	37.9	38.8	43.2	6.0%	63.3%	45.4	48.5	49.8	4.9%	63.7%
Demarcation and spatial transformation excellence	11.1	12.1	17.8	13.6	6.9%	22.1%	13.5	15.8	15.5	4.4%	20.0%
Research, spatial information and intelligence development	7.0	2.2	2.7	3.2	-22.8%	6.2%	9.5	3.2	3.5	2.8%	6.6%
Stakeholder engagement and partnership	6.1	4.3	4.4	6.1	0.2%	8.4%	7.1	6.8	8.6	11.8%	9.7%
Total	60.5	56.5	63.7	66.2	3.0%	100.0%	75.5	74.3	77.4	5.4%	100.0%

Statements of financial performance, cash flow and financial position

Table 3.18 Municipal Demarcation Board statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2018/19	2019/20	2020/21		2021/22	2018/19 - 2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	Average Expenditure/ Total (%)
Revenue											
Non-tax revenue	1.1	1.1	0.7	1.1	1.9%	1.5%	1.2	1.2	1.0	-4.6%	1.5%
Other non-tax revenue	1.1	1.1	0.7	1.1	1.9%	1.5%	1.2	1.2	1.0	-4.6%	1.5%
Transfers received	56.4	64.3	63.0	70.6	7.7%	98.5%	74.3	73.1	76.4	2.7%	98.5%
Total revenue	57.5	65.3	63.7	71.7	7.6%	100.0%	75.5	74.3	77.4	2.6%	100.0%
Expenses											
Current expenses	60.5	56.5	63.7	66.2	3.0%	100.0%	75.5	74.3	77.4	5.4%	100.0%
Compensation of employees	28.0	32.4	35.6	38.3	11.1%	54.4%	41.2	44.5	48.1	7.8%	58.6%
Goods and services	30.7	23.0	26.9	27.8	-3.2%	43.9%	34.3	29.8	29.3	1.7%	41.4%
Depreciation	1.8	1.1	1.2	-	-100.0%	1.7%	-	-	-	-	-
Total expenses	60.5	56.5	63.7	66.2	3.0%	100.0%	75.5	74.3	77.4	5.4%	100.0%
Surplus/(Deficit)	(3.0)	8.9	-	5.6	-223.1%		-	-	-	-100.0%	
Cash flow statement											
Cash flow from operating activities	(2.1)	9.6	11.0	3.9	-223.3%	100.0%	1.6	1.0	0.3	-55.2%	100.0%
Receipts											
Non-tax receipts	1.0	1.0	0.7	1.1	5.2%	1.5%	1.2	1.2	1.0	-4.6%	1.5%
Other tax receipts	1.0	1.0	0.7	1.1	5.2%	1.5%	1.2	1.2	1.0	-4.6%	1.5%
Transfers received	55.6	64.3	63.0	70.6	8.3%	98.4%	74.3	73.1	76.4	2.7%	98.5%
Financial transactions in assets and liabilities	0.4	0.0	0.0	-	-100.0%	0.2%	-	-	-	-	-
Total receipts	56.9	65.3	63.7	71.7	8.0%	100.0%	75.5	74.3	77.4	2.6%	100.0%
Payment											
Current payments	59.0	55.7	52.7	67.9	4.8%	100.0%	73.9	73.3	77.0	4.3%	100.0%
Compensation of employees	28.3	33.3	36.1	41.2	13.3%	59.3%	44.4	44.4	47.8	5.1%	60.8%
Goods and services	30.6	22.4	16.6	26.7	-4.5%	40.7%	29.5	29.0	29.2	3.1%	39.2%
Total payments	59.0	55.7	52.7	67.9	4.8%	100.0%	73.9	73.3	77.0	4.3%	100.0%
Net cash flow from investing activities	(0.3)	(2.1)	(3.2)	(3.9)	136.0%	100.0%	(1.6)	(1.0)	(1.0)	-37.1%	100.0%
Acquisition of property, plant, equipment and intangible assets	(0.3)	(1.4)	(1.1)	(1.8)	71.5%	66.4%	(0.9)	(0.8)	(0.8)	-23.0%	67.1%
Acquisition of software and other intangible assets	(0.0)	(0.7)	(2.1)	(2.1)	364.2%	40.0%	(0.7)	(0.2)	(0.2)	-57.6%	32.9%
Proceeds from the sale of property, plant, equipment and intangible assets	0.1	-	-	-	-100.0%	-6.4%	-	-	-	-	-
Net increase/(decrease) in cash and cash equivalents	(2.3)	7.5	7.9	0.0	-105.6%	5.5%	0.0	0.0	(0.6)	-1,243.9%	-0.2%

Table 3.18 Municipal Demarcation Board statements of financial performance, cash flow and financial position

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2021/22				2018/19 - 2021/22	2022/23	2023/24		
R million	2018/19	2019/20	2020/21	2021/22	2018/19 - 2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	2021/22 - 2024/25	
Carrying value of assets	2.6	3.5	3.3	3.2	7.1%	14.4%	1.6	1.0	1.0	-32.7%	14.7%
<i>of which:</i>											
Acquisition of assets	(0.3)	(1.4)	(1.1)	(1.8)	71.5%	100.0%	(0.9)	(0.8)	(0.8)	-23.0%	100.0%
Investments	0.0	0.0	–	–	-100.0%	–	–	–	–	–	–
Inventory	0.3	0.3	0.3	0.3	0.1%	1.3%	0.2	0.2	0.2	-1.5%	2.3%
Receivables and prepayments	0.4	1.3	1.0	1.2	39.6%	4.7%	1.2	1.2	1.2	–	11.4%
Cash and cash equivalents	17.7	25.2	25.8	9.0	-20.1%	79.6%	7.0	7.3	7.3	-6.7%	71.6%
Total assets	20.9	30.3	30.4	13.6	-13.4%	100.0%	10.0	9.7	9.7	-10.7%	100.0%
Accumulated surplus/(deficit)	16.6	25.5	25.5	9.1	-18.2%	78.5%	5.6	5.1	5.5	-15.5%	57.9%
Trade and other payables	3.3	3.9	4.3	3.5	1.7%	17.2%	3.4	3.6	3.2	-2.9%	32.3%
Provisions	1.0	1.0	0.6	1.0	0.5%	4.3%	1.0	1.1	1.0	–	9.8%
Total equity and liabilities	20.9	30.3	30.4	13.6	-13.4%	100.0%	10.0	9.7	9.7	-10.7%	100.0%

Personnel information

Table 3.19 Municipal Demarcation Board personnel numbers and cost by salary level

Number of posts estimated for 31 March 2022		Number and cost ¹ of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2020/21		2021/22		2022/23		2023/24		2024/25		2021/22 - 2024/25							
Municipal Demarcation Board		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	45	45	50	35.6	0.7	44	38.3	0.9	48	41.2	0.9	48	44.5	0.9	48	48.1	1.0	7.8%	100.0%
1 – 6	–	–	3	0.4	0.1	–	0.7	–	2	0.7	0.4	2	0.8	0.4	2	0.8	0.4	7.6%	1.7%
7 – 10	21	21	22	11.4	0.5	21	12.4	0.6	22	13.3	0.6	22	14.4	0.7	22	15.6	0.7	8.0%	32.3%
11 – 12	13	13	13	10.4	0.8	13	10.5	0.8	13	11.6	0.9	13	12.5	1.0	13	13.5	1.0	9.0%	27.9%
13 – 16	11	11	12	13.4	1.1	10	14.8	1.5	11	15.6	1.4	11	16.8	1.5	11	18.2	1.7	7.0%	38.0%

1. Rand million.

Municipal Infrastructure Support Agent

Selected performance indicators

Table 3.20 Municipal Infrastructure Support Agent performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Number of municipalities supported with the development and implementation of plans compliant with the Spatial Planning and Land Use Management Act (2013) per year	Technical support	Priority 5: Spatial integration, human settlements and local government	0	30	30	30	30	44	44
Number of municipal sector plans developed or reviewed per year	Technical support		2	20	30	– ¹	– ¹	– ¹	– ¹
Number of municipalities supported per year to improve infrastructure management practices and operations, and management processes	Technical support		– ²	– ²	– ²	– ²	15	25	44
Number of learners enrolled in apprentice programmes per year	Technical support		259	230	104	100	100	100	100
Number of municipal officials provided with technical skills training per year	Technical support		610	250	482	500	500	500	500
Number of candidates enrolled in the young graduate programme per year	Technical support		159	135	114	100	150	150	150

Table 3.20 Municipal Infrastructure Support Agent performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Number of municipalities supported in implementing framework contracts per year	Infrastructure delivery management support	Priority 5: Spatial integration, human settlements and local government	4	58	17	-1	-1	-1	-1
Number of municipalities supported with the enhancement of infrastructure procurement practices per year	Infrastructure delivery management support		-2	-2	-2	-2	9	12	12
Number of municipalities supported with the implementation of the infrastructure delivery management system per year	Infrastructure delivery management support		-2	-2	-2	-2	10	15	15

1. indicator discontinued.

2. No historical data available.

Entity overview

The Municipal Infrastructure Support Agent was established in terms of section 7(5)(c) of the Public Service Act (1994). The agent provides technical support and builds technical capacity for municipalities to enhance their capability to undertake efficient planning, delivery, operations and maintenance of municipal infrastructure.

Over the medium term, the agent will continue to train 300 learners, 450 graduates and 1 500 municipal technical officials per year to improve municipal capacity, and assist 118 municipalities in developing spatial development frameworks, in line with the Spatial Planning and Land Use Management Act (2013).

Compensation of employees' accounts for an estimated 57.2 per cent (R688.1 million) of the agent's expenditure between 2021/21 and 2024/25, increasing at an average annual rate of 1 per cent, from R227 million in 2021/22 to R234.1 million in 2024/25. The agent derives 99.3 per cent (R1.7 billion) of its revenue from the department, decreasing at an average annual rate of 16.4 per cent, from R628.9 million in 2021/22 to R367.2 million in 2024/25 due to the one-off allocation in 2021/22 for the innovative solid waste management project, that is part of the presidential employment initiative.

Programmes/Objectives/Activities

Table 3.21 Municipal Infrastructure Support Agent expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2018/19	2019/20	2020/21	2021/22	2018/19 - 2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	2021/22 - 2024/25	
Administration	98.8	90.5	86.5	102.2	1.1%	23.4%	106.8	112.5	116.5	4.5%	27.6%
Technical support	296.1	269.6	168.2	503.8	19.4%	69.7%	221.8	220.2	227.5	-23.3%	66.9%
Infrastructure delivery management support	25.3	42.0	19.8	22.9	-3.2%	6.8%	21.6	21.8	23.2	0.4%	5.6%
Total	420.2	402.0	274.5	628.9	14.4%	100.0%	350.2	354.5	367.2	-16.4%	100.0%

Statements of financial performance, cash flow and financial position

Table 3.22 Municipal Infrastructure Support Agent statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2018/19	2019/20	2020/21	2021/22	2018/19 - 2021/22	2022/23	2023/24	2024/25	2021/22 - 2024/25	2021/22 - 2024/25	
Revenue											
Non-tax revenue	4.9	3.4	3.8	3.0	-15.4%	1.0%	3.0	3.0	2.8	-1.8%	0.7%
Other non-tax revenue	4.9	3.4	3.8	3.0	-15.4%	1.0%	3.0	3.0	2.8	-1.8%	0.7%
Transfers received	342.5	344.0	392.2	628.9	22.5%	99.0%	350.2	351.5	367.2	-16.4%	99.3%
Total revenue	347.4	347.4	395.9	631.9	22.1%	100.0%	353.2	354.5	370.1	-16.3%	100.0%
Expenses											
Current expenses	420.2	402.0	274.5	628.9	14.4%	100.0%	350.2	354.5	367.2	-16.4%	100.0%
Compensation of employees	163.1	186.6	182.6	227.0	11.6%	47.0%	227.0	227.0	234.1	1.0%	57.2%
Goods and services	251.7	209.6	86.0	394.9	16.2%	51.5%	114.1	118.0	123.3	-32.2%	40.6%
Depreciation	5.4	5.9	6.0	7.0	8.8%	1.5%	9.1	9.5	9.8	11.9%	2.3%
Total expenses	420.2	402.0	274.5	628.9	14.4%	100.0%	350.2	354.5	367.2	-16.4%	100.0%
Surplus/(Deficit)	(72.8)	(54.6)	121.4	3.0	-134.5%		3.0	-	2.8	-2.3%	

Table 3.22 Municipal Infrastructure Support Agent statements of financial performance, cash flow and financial position

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2021/22				2018/19	2021/22	2022/23		
R million											
Cash flow statement											
Cash flow from operating activities	(50.4)	(6.7)	141.2	255.4	-271.8%	100.0%	(37.1)	(53.3)	(39.0)	-153.4%	100.0%
Receipts											
Non-tax receipts	4.4	3.4	3.8	5.7	9.3%	1.0%	6.0	6.2	6.2	3.2%	1.5%
Other tax receipts	4.4	3.4	3.8	5.7	9.3%	1.0%	6.0	6.2	6.2	3.2%	1.5%
Transfers received	342.5	344.0	392.2	628.9	22.5%	99.0%	350.2	351.5	367.2	-16.4%	98.5%
Total receipts	346.8	347.3	395.9	634.5	22.3%	100.0%	356.2	357.7	373.5	-16.2%	100.0%
Payment											
Current payments	397.2	354.0	254.8	379.2	-1.5%	100.0%	393.3	411.0	412.4	2.8%	100.0%
Compensation of employees	160.5	186.6	168.0	242.5	14.8%	55.7%	255.4	266.9	267.8	3.4%	64.7%
Goods and services	236.7	167.5	86.8	136.7	-16.7%	44.3%	137.9	144.1	144.6	1.9%	35.3%
Total payments	397.2	354.0	254.8	379.2	-1.5%	100.0%	393.3	411.0	412.4	2.8%	100.0%
Net cash flow from investing activities	(5.7)	0.0	(1.1)	-	-100.0%	-	-	-	-	-	-
Acquisition of property, plant, equipment and intangible assets	(5.7)	-	(1.1)	-	-100.0%	-	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	-	0.0	-	-	-	-	-	-	-	-	-
Net increase/(decrease) in cash and cash equivalents	(56.1)	(6.7)	140.1	255.4	-265.7%	19.2%	(37.1)	(53.3)	(39.0)	-153.4%	1.1%
Statement of financial position											
Carrying value of assets	32.1	26.9	35.6	37.4	5.2%	18.7%	39.2	41.0	41.1	3.3%	18.0%
of which:											
Acquisition of assets	(5.7)	-	(1.1)	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments	1.2	2.0	1.1	1.1	-1.8%	0.8%	1.2	1.2	1.2	3.3%	0.5%
Cash and cash equivalents	146.4	98.2	161.5	169.5	5.0%	80.4%	178.0	186.0	186.7	3.3%	81.5%
Total assets	179.7	127.2	198.1	208.0	5.0%	100.0%	218.4	228.2	229.0	3.3%	100.0%
Accumulated surplus/(deficit)	115.6	60.9	127.4	133.8	5.0%	60.2%	140.5	146.8	147.3	3.3%	64.3%
Trade and other payables	54.9	37.9	60.5	63.5	5.0%	30.3%	66.7	69.7	69.9	3.3%	30.5%
Provisions	9.2	12.3	10.2	10.7	5.0%	6.3%	11.2	11.7	11.8	3.3%	5.1%
Derivatives financial instruments	-	16.1	-	-	-	3.2%	-	-	-	-	-
Total equity and liabilities	179.7	127.2	198.1	208.0	5.0%	100.0%	218.4	228.2	229.0	3.3%	100.0%

Personnel information

Table 3.23 Municipal Infrastructure Support Agent personnel numbers and cost by salary level

Number of posts estimated for 31 March 2022		Number and cost ¹ of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2020/21		2021/22		2022/23		2023/24		2024/25		2021/22 - 2024/25							
Municipal Infrastructure Support Agent		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	548	548	528	182.6	0.3	548	227.0	0.4	548	227.0	0.4	548	227.0	0.4	548	234.1	0.4	1.0%	100.0%
1 – 6	356	356	336	22.4	0.1	356	36.2	0.1	356	38.4	0.1	356	38.4	0.1	356	45.6	0.1	8.0%	17.3%
7 – 10	38	38	38	15.2	0.4	38	18.8	0.5	38	18.7	0.5	38	18.7	0.5	38	18.7	0.5	-0.2%	8.2%
11 – 12	46	46	46	33.4	0.7	46	41.4	0.9	46	41.2	0.9	46	41.2	0.9	46	41.2	0.9	-0.2%	18.0%
13 – 16	108	108	108	111.6	1.0	108	130.5	1.2	108	128.6	1.2	108	128.6	1.2	108	128.6	1.2	-0.5%	56.4%

1. Rand million.

South African Local Government Association

Entity overview

The South African Local Government Association is an association of municipalities recognised by the Organised Local Government Act (1997). The association’s strategic role is to represent the interests of local government within the overall system of government, assist members to fulfil their developmental obligations, participate actively in intergovernmental relations, voice local government interests and provide solutions to local government challenges.

Expenditure is expected to increase at an average annual rate of 4.8 per cent, from R765.7 million in 2021/22 to

R881.6 million in 2024/25. Compensation of employees accounts for an estimated 61.7 per cent (R1.6 billion) of the association's total budget over the medium. The association is largely funded through membership fees paid by municipalities, which are expected to amount to R3.1 billion over the period ahead. Revenue is expected to increase in line with expenditure.

Programmes/Objectives/Activities

Table 3.24 South African Local Government Association expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate 2021/22	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2018/19	2019/20	2020/21		2018/19 - 2021/22	Average: Expenditure/ Total (%)	2022/23	2023/24	2024/25	2021/22 - 2024/25	Average: Expenditure/ Total (%)
Administration	291.6	383.7	363.0	509.7	20.5%	57.9%	540.1	559.3	585.1	4.7%	66.5%
Infrastructure delivery, spatial transformation services and inclusive communities	175.2	79.2	56.8	76.2	-24.2%	14.7%	80.1	84.3	88.8	5.2%	10.0%
Municipal capabilities and governance	105.1	123.2	102.8	98.8	-2.0%	16.3%	103.6	109.0	113.7	4.8%	12.9%
Municipal finance, fiscal policy and economic growth	70.1	85.1	57.7	81.0	4.9%	11.0%	85.0	89.5	94.0	5.1%	10.6%
Total	642.0	671.2	580.2	765.7	6.1%	100.0%	808.9	842.3	881.6	4.8%	100.0%

Statements of financial performance, cash flow and financial position

Table 3.25 South African Local Government Association statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate 2021/22	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2018/19	2019/20	2020/21		2018/19 - 2021/22	Average: Expenditure/ Total (%)	2022/23	2023/24	2024/25	2021/22 - 2024/25	Average: Expenditure/ Total (%)
Revenue	609.3	661.7	688.6	730.6	6.2%	93.7%	770.0	806.1	843.9	4.9%	95.5%
Non-tax revenue	609.3	661.7	688.6	730.6	6.2%	93.7%	770.0	806.1	843.9	4.9%	95.5%
Sale of goods and services other than capital assets	574.4	624.0	655.5	719.6	7.8%	89.6%	759.0	795.1	832.9	5.0%	94.1%
Other non-tax revenue	34.9	37.6	33.1	11.0	-32.0%	4.1%	11.0	11.0	11.0	-	1.3%
Transfers received	46.0	50.0	48.6	35.4	-8.4%	6.3%	39.1	36.4	38.0	2.5%	4.5%
Total revenue	655.3	711.7	737.2	766.0	5.3%	100.0%	809.1	842.5	881.9	4.8%	100.0%
Expenses	642.0	671.2	580.2	765.7	6.1%	100.0%	808.9	842.3	881.6	4.8%	100.0%
Current expenses	642.0	671.2	580.2	765.7	6.1%	100.0%	808.9	842.3	881.6	4.8%	100.0%
Compensation of employees	333.4	346.2	346.9	470.1	12.1%	56.2%	494.5	521.7	550.4	5.4%	61.7%
Goods and services	300.0	317.1	226.2	284.6	-1.7%	42.5%	302.8	308.5	318.7	3.8%	36.8%
Depreciation	7.2	6.5	6.6	9.5	10.0%	1.1%	9.9	10.4	10.8	4.4%	1.2%
Interest, dividends and rent on land	1.4	1.4	0.5	1.5	2.3%	0.2%	1.6	1.6	1.7	4.4%	0.2%
Total expenses	642.0	671.2	580.2	765.7	6.1%	100.0%	808.9	842.3	881.6	4.8%	100.0%
Surplus/(Deficit)	13.3	40.5	157.0	-	-100.0%	-	-	-	-	-	-
Cash flow statement											
Cash flow from operating activities	19.0	56.6	170.9	36.8	24.6%	100.0%	32.6	27.1	22.6	-15.0%	100.0%
Receipts	605.9	680.9	712.1	736.7	6.7%	94.5%	767.2	801.3	836.9	4.3%	95.6%
Non-tax receipts	605.9	680.9	712.1	736.7	6.7%	94.5%	767.2	801.3	836.9	4.3%	95.6%
Sales of goods and services other than capital assets	575.6	645.9	679.9	726.7	8.1%	90.7%	757.2	791.3	826.9	4.4%	94.3%
Other sales	7.6	26.1	27.2	7.9	1.2%	2.4%	8.2	8.6	9.0	4.4%	1.0%
Other tax receipts	30.3	35.0	32.2	10.0	-30.9%	3.8%	10.0	10.0	10.0	-	1.2%
Transfers received	44.0	40.6	39.0	35.4	-7.0%	5.5%	36.3	36.4	38.0	2.5%	4.4%
Total receipts	649.9	721.5	751.1	772.1	5.9%	100.0%	803.5	837.7	874.9	4.3%	100.0%
Payment	630.9	664.9	580.2	735.3	5.2%	100.0%	770.8	810.6	852.4	5.0%	100.0%
Current payments	630.9	664.9	580.2	735.3	5.2%	100.0%	770.8	810.6	852.4	5.0%	100.0%
Compensation of employees	333.4	330.2	346.9	470.1	12.1%	56.6%	494.5	521.7	550.4	5.4%	64.3%
Goods and services	296.1	333.3	232.7	263.7	-3.8%	43.3%	274.8	287.2	300.2	4.4%	35.5%
Interest and rent on land	1.4	1.4	0.5	1.5	2.3%	0.2%	1.6	1.6	1.7	4.4%	0.2%
Total payments	630.9	664.9	580.2	735.3	5.2%	100.0%	770.8	810.6	852.4	5.0%	100.0%

Table 3.25 South African Local Government Association statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate 2021/22	Average growth rate (%) 2018/19 - 2021/22	Average: Expenditure/ Total (%) 2018/19 - 2021/22	Medium-term expenditure estimate			Average growth rate (%) 2021/22 - 2024/25	Average: Expenditure/ Total (%) 2021/22 - 2024/25
	2018/19	2019/20	2020/21				2022/23	2023/24	2024/25		
Net cash flow from investing activities	(10.2)	(2.7)	(3.8)	(19.6)	24.5%	100.0%	(20.4)	(21.3)	(22.3)	4.4%	100.0%
Acquisition of property, plant, equipment and intangible assets	(10.5)	(2.8)	(3.3)	(17.7)	19.0%	95.2%	(18.5)	(19.3)	(20.2)	4.4%	90.5%
Acquisition of software and other intangible assets	–	–	(0.5)	(1.9)	–	5.9%	(1.9)	(2.0)	(2.1)	4.4%	9.5%
Proceeds from the sale of property, plant, equipment and intangible assets	0.4	0.0	–	–	-100.0%	-1.1%	–	–	–	–	–
Net cash flow from financing activities	1.6	(1.4)	(1.0)	–	-100.0%	–	–	–	–	–	–
Repayment of finance leases	1.6	(1.4)	(1.0)	–	-100.0%	–	–	–	–	–	–
Net increase/(decrease) in cash and cash equivalents	10.5	52.5	166.1	17.2	18.0%	10.1%	12.2	5.8	0.3	-74.1%	1.1%
Statement of financial position											
Carrying value of assets	58.9	53.6	49.3	134.0	31.5%	19.4%	140.1	146.4	152.8	4.5%	30.3%
<i>of which:</i>											
Acquisition of assets	(10.5)	(2.8)	(3.3)	(17.7)	19.0%	100.0%	(18.5)	(19.3)	(20.2)	4.4%	100.0%
Investments	1.1	1.8	2.3	1.0	-2.5%	0.4%	1.0	1.1	1.1	3.0%	0.2%
Receivables and prepayments	119.0	109.1	95.3	28.0	-38.3%	25.2%	29.4	30.7	32.1	4.6%	6.3%
Cash and cash equivalents	110.4	162.9	329.0	278.4	36.1%	55.0%	291.8	304.9	318.6	4.6%	63.1%
Total assets	289.4	327.4	475.9	441.4	15.1%	100.0%	462.3	483.1	504.6	4.6%	100.0%
Accumulated surplus/(deficit)	172.9	213.4	370.4	358.9	27.6%	71.0%	379.3	396.4	414.2	4.9%	81.9%
Capital and reserves	2.3	2.3	2.3	2.3	–	0.6%	2.3	2.4	2.3	–	0.5%
Capital reserve fund	11.3	8.9	–	–	-100.0%	1.7%	–	–	–	–	–
Finance lease	3.5	2.1	3.7	9.1	37.4%	1.2%	9.1	9.5	10.0	3.0%	2.0%
Deferred income	–	–	2.4	2.8	–	0.3%	2.8	2.9	3.0	3.0%	0.6%
Trade and other payables	85.2	99.4	94.7	65.6	-8.3%	23.6%	66.0	69.0	72.1	3.2%	14.4%
Provisions	14.2	1.3	2.5	2.8	-41.8%	1.6%	2.8	2.9	3.1	3.0%	0.6%
Total equity and liabilities	289.4	327.4	475.9	441.4	15.1%	100.0%	462.3	483.1	504.6	4.6%	100.0%

Personnel information

Table 3.26 South African Local Government Association personnel numbers and cost by salary level

Salary level	Number of posts estimated for 31 March 2022		Number and cost ¹ of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%) 2021/22 - 2024/25	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2020/21	2021/22		2022/23			2023/24			2024/25							
South African Local Government Association	465	465	406	346.9	0.9	396	470.1	1.2	396	494.5	1.2	396	521.7	1.3	396	550.4	1.4	5.4%	100.0%
1 – 6	53	53	67	12.9	0.2	53	9.5	0.2	53	9.9	0.2	53	10.5	0.2	53	11.1	0.2	5.4%	2.0%
7 – 10	235	235	175	128.5	0.7	179	165.7	0.9	179	174.3	1.0	179	183.9	1.0	179	194.0	1.1	5.4%	35.2%
11 – 12	106	106	99	98.4	1.0	100	141.1	1.4	100	148.5	1.5	100	156.6	1.6	100	165.2	1.7	5.4%	30.0%
13 – 16	66	66	62	94.9	1.5	59	138.5	2.3	59	145.7	2.5	59	153.7	2.6	59	162.1	2.7	5.4%	29.5%
17 – 22	5	5	3	12.3	4.1	5	15.4	3.1	5	16.2	3.2	5	17.0	3.4	5	18.0	3.6	5.4%	3.3%

1. Rand million.